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## The Competency Concept Revealed

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VRIJE UNIVERSITEIT

**The Competency Concept Revealed**  
**Its Nature, Relevance, and Practice**

ACADEMISCH PROEFSCHRIFT

ter verkrijging van de graad Doctor aan  
de Vrije Universiteit Amsterdam,  
op gezag van de rector magnificus  
prof.dr. L.M. Bouter,  
in het openbaar te verdedigen  
ten overstaan van de promotiecommissie  
van de faculteit der Psychologie en Pedagogiek  
op vrijdag 29 februari 2008 om 10.45 uur  
in de aula van de universiteit,  
De Boelelaan 1105

door  
Hanneke Heinsman  
geboren te Naarden